Welcome! This is our **formal, stage-ready Instruction Sheet** for prospective **Human First Orators**, written to operate at the intersection of intellectual rigor, moral clarity, and civic entrepreneurship. This document is suitable for distribution via website, application packet, or partner institutions.

HUMAN FIRST

Orator Instruction Sheet

A Strategic Oration Platform for Gender & Human Rights

I. What Is *Human First*?

Human First is a live, public-facing oration and activation platform that fuses the narrative rigor of **TEDx** with the catalytic accountability of **Shark Tank**.

Each Orator delivers:

- **12–15 minutes** of structured, morally grounded oration rooted in the *Human First Strategic Oration Framework for Gender & Human Rights*, followed by
- **30 minutes** of moderated audience engagement in which participants may:
    - Ask substantive questions
    - Offer in-kind or financial bids for hybrid or in-person contracts
    - Commit internship hours, research support, or institutional partnerships
    - Pledge pilot funding, fiscal sponsorship, or implementation resources

This is not a pitch competition.
It is a **public accountability forum** where ideas are tested through proximity, responsibility, and consequence.

II. Who May Apply to Be a *Human First Orator*

Human First Orators may include:

- Students (secondary or postsecondary)
- Researchers, scholars, or practitioners
- Policy designers, social entrepreneurs, or community builders

All applicants must:

- Be **personally knowledgeable** of the project they are presenting
- Demonstrate **direct migration of the idea** prior to application (research conducted, pilots launched, data collected, partnerships explored, etc.)
- Be able to articulate **their specific role, learning curve, and ethical responsibility** within the project

NOTE: **Human First does not accept speculative or purely conceptual proposals**.

III. The Orator Commitment

By applying, Orators agree to:

- Speak from **moral responsibility**, not advocacy rhetoric
- Anchor abstract human rights concepts in **recognizable human moments**
- Shift the audience from passive awareness to **active participation**
- Submit to rigorous public questioning as a form of civic due diligence

Orators are not performers.
They are **stewards of public trust**.

IV. Required Application Materials

(All materials must be submitted together, in ONE email, each, as a PDF file)

1. Human First – Application to Orate

The official application form, completed in full.

2. One (1) Primary Project Document

Choose **one** of the following:

- A **White Page** (vision + implementation logic)
- A **Research Paper** (completed or in advanced draft)
- A **Request for Proposals (RFP)** or implementation plan for an upcoming project

This document must clearly define:

- The human rights problem being addressed
- The system(s) implicated
- The proposed intervention or solution
- The current stage of migration (idea → action)

3. Academic or Professional Verification

Submit **one** of the following, as applicable:

- **Most recent report card or transcript** (Students)
- **Most recent CV or résumé** (Professionals)

4. Letters of Reference (Two Required)

Two (2) letters from **professional, business, or educational references** who can speak to:

- Your credibility
- Your ethical maturity
- Your capacity to execute and sustain the project

V. Knowledge & Readiness Requirement

Applicants **must** be able to demonstrate:

- Deep familiarity with the **history, constraints, and risks** of their project
- Clear articulation of **what has already been attempted.** NO THEMATIC CONCEPTS
- Honest accounting of obstacles, failures, and lessons learned
- Readiness to engage in **public questioning and collaborative refinement**

NOTE**: Human First is not the place where ideas are born**. It is where ideas are **tested in the open**.

VI. Submission Instructions (*Strict*)

All materials must be submitted:

- In **ONE** email
- All documents must be a **PDF attachment**
- **No links, no multiple emails**

Email Address:
info@FIGHR.org

Required Subject Line: *Human First Orator Application*

VII. Required Email **Body** Responses

(Writing the full question/statement in your reply, answer all four questions concisely but substantively in the body of the email)

1. **Human rights failures rarely begin with explicit violence.**
   Identify the earliest moment in your project's context where harm became *permissible*, and explain how your work intervenes before law or policy typically responds.
2. **Systems reproduce outcomes they are designed to tolerate.**
   What system does your project seek to interrupt, and what assumptions about "normal" does it deliberately refuse?
3. **Proximity creates responsibility.**
   Describe your personal relationship to the problem your project addresses, and how that proximity has shaped your ethical decision-making.
4. **Human First requires agency, not intention.**
   If your project were fully resourced tomorrow, what would change immediately—and what would still require cultural or moral resistance to overcome?

VIII. Review & Selection

Applications are reviewed on the basis of:

- Moral **clarity** and intellectual **rigor**
- **Depth** of project migration
- Readiness for **public** accountability
- **Alignment** with the *Human First* framework

Selected Orators will be invited to a **pre-oration briefing** to prepare for both the *TEDx-style* oration and the *SharkTank*-style engagement.

IX. Final Note to Prospective Orators

Human First does not ask: *"Is your idea good?"*

It asks: **"Are you ready to stand behind it—in public—while others decide to build with you?"**

If so…we welcome your submission.